



## Health & Safety Policy

The health and safety of each of our Team Members and everyone involved in our projects is Managements primary goal.

Protection of team members from injury and occupational disease is a major continuing objective. We are committed to continuous improvement toward an accident-free workplace through effective administration, education, training and follow-up. All supervisors and workers must be dedicated to the continuing objective of eliminating the "near misses" & reporting hazards, which will greatly reduce the risk of injuries.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury/illness.

Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

All supervisors, employees and subcontractors must protect their own and fellow workers' health and safety by working in compliance with the *Occupational Health and Safety Act* and all applicable regulations, safe work practices and procedures established by our company.

We recognize that a safe work environment can be established and sustained only through a united effort by all team members and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our 2015 & 2016 Corporate Safety Goals, and make our company the best place to work, one where employees share in corporate growth and success.

Everyone has the responsibility to ensure a safe and healthy workplace and the welfare of the individual is our greatest concern.

Jeff Lewis / President

Sept 15/15

Date September 2015